



INCLUSION AND PURPOSE POLICY

Aspire@Festivals | September 2025 – 2026

IMPLEMENTED: 16TH SEPTEMBER 2025

ANNUAL REVIEW: Due SEPTEMBER 2026

Aspire@ Festivals – Inclusion and Purpose Policy

At Aspire@ Festivals, we are committed to treating every individual as a person in their own right, with equal rights and responsibilities, regardless of age. Discrimination has no place in our organisation and will not be tolerated on the grounds of:

- Gender
- Age
- Race
- Religion or belief
- Disability
- Sexual orientation
- Ethnic or national origin
- Political belief

Purpose of the Festival

The core aim of our festivals is to foster a love of the performing arts through encouraging participation and performance.

While there are no general restrictions on participation, in order to facilitate a fair and competitive environment, classes are organised by age groups.

Aspire@ festivals welcomes suggestions for new classes that could broaden the scope of performance categories. These will be considered based on their artistic merit. Suggestions should be submitted to the organisers using the contact details available on our website.

This policy will be reviewed annually and updated as necessary to ensure it remains inclusive, fair, and in line with best practices.